

27 APR 1964

Mr. Jean J. Couturier  
Executive Director  
National Civil Service League  
315 Fifth Avenue  
New York, New York

Dear Mr. Couturier:

Thank you for your letter of 21 April inviting me to attend the "post mortem" on the Tenth Annual Career Service Awards dinner.

I'm sorry that a prior commitment will make it impossible for me to attend. However, I would like to give you my comments for whatever usefulness they may have.

The number of Agency people who attended was somewhat less than I anticipated. I think the reason for this is that our winner's work has not brought him into close contact with any substantial number of our people. In addition, I believe that the \$10.00 charge probably discouraged some of the people who knew his work but had only limited personal association. I believe too that some of the colleagues who attended might have swelled our ranks by bringing their wives had they not felt that the evening would be just a little too expensive.

The reaction of those who did attend was favorable. We of course enjoyed in particular being witnesses to the tribute paid to Mr. Lay. There was also satisfaction in joining in the recognition given to the other winners for their tremendous contributions to the government service.

Thanks again for inviting me. I regret that I won't be present to hear what the others have to say.

Sincerely,

/s/ Emmett D. Echols

Emmett D. Echols  
Director of Personnel

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# NATIONAL CIVIL SERVICE LEAGUE

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A nonpartisan nonprofit citizens' organization founded in 1881 to promote efficiency in the public service.



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**JEAN J. COUTURIER**

April 21, 1964

Dear Mr. Echols:

Please accept this expression of my deepest and most sincere thanks for all you and your colleagues did to make the Tenth Annual Career Service Awards Dinner the greatest success of all the dinners to-date.

As I promised when we first met, I have planned a "post mortem" get-together so those of us who were intimately connected with the dinner could discuss it. I have arranged for us to meet in Room 527 of the District Building, 14th and E Streets, N.W. at 2:30 p.m. on April 29.

We would discuss ways in which we might improve the affair and evaluate our work in terms of its impact and value in promoting the prestige of the public service. Since your views and experience are really what we need, I do hope you will be able to come and that you will bring with you your ideas for future dinners, any copies of press releases your agency may have received, along with any clippings that you have been able to gather, and, if you have a chance to do so, an analysis of the response of your agency to the dinner, both in terms of attendance and reactions.

Again, thanks on behalf of the Board of Directors of the League and of our staff.

Sincerely,

*J. Couturier*  
 Jean J. Couturier  
 Executive Director

Mr. Emmett D. Echols  
 Director of Personnel  
 Central Intelligence Agency  
 2430 E Street, N. W.  
 Washington, D. C.